

**May 20, 2021**

The regular meeting of the Giles County School Board was held at 4:30 p.m. on May 20, 2021 in the School Administration Office Building Conference Room. No closed meeting was held. Persons present were:

Jason B. Buckland  
Melissa R. Guynn  
Phillip A. Pennington  
Stephen M. Steele  
Mark A. Wilburn

Dr. Terry E. Arbogast II, Superintendent  
Amanda J. Tickle, Clerk  
Lisa M. Mustain, Assistant Superintendent

The meeting was called to order by the Chairman.

### **APPROVAL OF AGENDA**

The Board, on motion of Mrs. Guynn, with second by Mr. Pennington and unanimous voting, approved the Superintendent's May 20<sup>th</sup>, 2021 School Board Meeting Agenda.

### **PUBLIC COMMENTS**

**Mr. Steele read public comments from Mrs. Katie Wright – GEA President:**

Good afternoon,

I appreciate you giving the Giles Education Association a moment of your time today. We wanted to take this opportunity to thank you all for your perseverance through this, to say the least, challenging year. While we could spend the time mulling over all of the changes and challenges, we would like to take the time to highlight the improvements that we as the Giles Education Association have seen. We are humbled with all that we have accomplished despite the odds seeming to always be stacked against us and our students.

We have witnessed countless acts of those faculty and staff going beyond what they are required to do in their everyday job: cafeteria workers, Christy Lawson, and the meal delivery volunteers who have done a phenomenal job with our students, the custodians and maintenance who tirelessly ensure our safety in the buildings each and every day, teachers who work above and beyond their contract, all hours of the day, including many weekends, to ensure that their students get the best educational experience possible, the teachers assistants who are our heroes for stepping up with every duty from covering classes, riding buses, checking in on students, building administrators who have been overcoming one challenge after another, the county for providing funds and the opportunity for vaccines, Dr. Arbogast and Mrs. Mustain for their leadership and unwavering support during this time, and each of you on this board for sticking it out in making difficult decisions for every individual involved.

We commend every single person involved in the challenges of the past 14 months. We will rise up, as we always do, but not without the support of one another. As always, we learn from our mistakes and challenges and adjust accordingly, just as we do our well-thought out lesson plans that may go in a totally different direction than we expected in our classroom. Our staff and faculty deserve the recognition and compensation for being transitional and dedicated every moment, even beyond a pandemic. As we look ahead, we need to retain our dedicated educators and support staff. I challenge you to support that endeavor as we work together for the amazing students of this county.

Sincerely,  
Katie Wright

Board members thanked and commended all the staff for their efforts this school year for everything they have worked through.

### **PRESENTATIONS**

On behalf of the School Board, the following individuals were recognized:

1. John Mills
2. GHS Varsity Volleyball Team

Katlin Kazmi, Executive Director of the Region VII Virtual Academy, did a presentation to give the board members an update on the progress so far with the Region VII Virtual Academy.

### **APPROVAL OF CONSENT ITEMS**

The Board, on motion of Mr. Pennington, with second by Mr. Buckland and unanimous voting, accepted the Superintendent's recommendation to approve the following consent items:

1. Work Session – April 1<sup>st</sup>
2. Work Session – April 13<sup>th</sup>

1. Payrolls to include May 14<sup>th</sup> and 30<sup>th</sup>, 2021
2. Payment of Bills
3. April 2021 Revenue and Expenditure Reports
4. Special Education Annual Plan
5. Appropriation Request for June 2021

TO: Christopher McKlarney  
Interim Administrator for Giles County  
FR: Dr. Terry E. Arbogast, II  
Division Superintendent  
RE: June 2021 Appropriation

**Original Monthly Appropriation Request:** \$ 3,516,755.50  
(Operating + Flow-thru)

**Total:** \$ 3,516,755.50

This request is one-twelfth of the operating budget and includes the anticipated monthly expenditures in the flow-thru account. Our year to date appropriation and expenditures are contained in the monthly summary. If you have questions, please feel free to let me know.

Thank you in advance for your assistance.

A. The Superintendent recommended action and Board approval of the following personnel/contractual items:

1. The School Board, on motion of Mr. Buckland, with second by Mr. Wilburn, and unanimous voting, confirmed the following **Employment:** Breanna Underwood – NEMS Elementary (21-22), Cassie Miller – Transfer from MMS to GHS History (21-22), Katie Whitehead – MMS Elementary Teacher (21-22), Amanda Presley – GHS History (21-22), Transfer of Tim Hollar from GHS to MMS Middle School Teacher (21-22)
2. The School Board, on motion of Mr. Wilburn, with second by Mrs. Guynn and unanimous voting (4-0), confirmed the following **Volunteer Agreements (*Mr. Buckland abstained*):** Jamie Welch – NHS Soccer, Lisa Jones – NHS Tennis, Emily Buckland – NHS Soccer, Robbie Patteson – NHS Baseball, Jason McCroskey – NHS Baseball, David Green – NHS Baseball, Casey Lucas – GHS Baseball, Brian Daily – GHS Assistant Soccer, Jason Spicer – NHS JV Softball Coach Asst.
3. The School Board, on motion of Mr. Buckland, with second by Mr. Pennington and unanimous voting, confirmed the following **Resignations:** John Miller – GHS Special Ed. Teacher (6/30/21), Brooke Knight – MMS Elementary Teacher (6/4/21), Casey Hamley – MMS Early Childhood Special Ed. Teacher (6/4/21), Brittani Quigley – MMS Preschool Teacher (6/30/21), Ben Woodyard – NEMS Special Ed. Teacher (end 20-21)
4. The School Board, on motion of Mr. Pennington, with second by Mrs. Guynn and unanimous voting, approved the following **Retirements:** Kay Dickerson – GHS English Teacher (6/30/21), Gale Pennington – Bus Driver (6/4/21)
5. The School Board, on motion of Mr. Buckland, with second by Mr. Wilburn and unanimous voting, approved the following **Athletic Contracts:** Bradley McGlothlin - NHS Asst. Varsity Baseball, Sue Spicer – NHS Head JV Softball

- B. The School Board, on motion of Mr. Wilburn, with second by Mr. Pennington and unanimous voting (4-0), approved, contingent upon

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receipt of notification of necessary state funding, all personnel appointments, non-reappointments, and transfers as recommended by principals and administration for the 2021-2022 school year. ***Mr. Buckland abstained.***

**PERSONNEL RECOMMENDATIONS**

**Giles Tech Center  
Probationary Teachers**

<b><u>NAME(S)</u></b>	<b><u>GRADE(S)/SUBJECT(S)</u></b>	<b><u>RECOMMENDED</u></b>	<b><u>NOT RECOMMENDED</u></b>
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**ELIGIBLE FOR CONTINUING CONTRACT 2021-2022**

Blevins, Connie	Director of Nursing	X	
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**ELIGIBLE FOR CONTINUING CONTRACT 2023-2024**

Evans, Kayla	Drafting/Pre-engineering	X	
McCroskey, James	Building Technology	X	
Olinger, Justin	Nursing Instructor	X	

**PERSONNEL RECOMMENDATIONS**

**Continuing Contract Teachers**

<b><u>NAME(S)</u></b>	<b><u>GRADE(S)/SUBJECT(S)</u></b>	<b><u>RECOMMENDED</u></b>	<b><u>NOT RECOMMENDED</u></b>
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Booth, Leigh Anne	Cosmetology	X	
Evans, Jackie	ITRT	X	
Havens, Amanda	ITRT	X	
Johnson, Craig	Computer Technology	X	
Mitchell, Chris	ITRT	X	
Sizemore, Heidi	Nursing Clinical Instructor	X	
Snider, Derek	Machine Technology	X	
Stump, Dusty	Welding	X	
Vaden, Tonya	Career Counselor	X	
Westbrook, Randall	Automotive Technology	X	

**PERSONNEL RECOMMENDATIONS**

**Other Employees**

<b><u>NAME(S)</u></b>	<b><u>GRADE(S)/SUBJECT(S)</u></b>	<b><u>RECOMMENDED</u></b>	<b><u>NOT RECOMMENDED</u></b>
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Burton, Donnie	Custodian	X	
Mitchem, Laura	Assistant Network Administrator	X	
Shaver, Roger	Custodian (Part-time)	X	
Stump, Donna	Bookkeeper	X	
Whittier, Troy	Agriculture Land Lab Manager	X	

**PERSONNEL RECOMMENDATIONS**

**Macy McClaugherty School  
Probationary Teachers**

<b><u>NAME(S)</u></b>	<b><u>GRADE(S)/SUBJECT(S)</u></b>	<b><u>RECOMMENDED</u></b>	<b><u>NOT RECOMMENDED</u></b>
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**Eligibility for Continuing Contract  
2021-2022**

Havens, Carrie D.	3 <sup>rd</sup> Grade	X	
Hubble, Eric R.	P.E.	X	

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Phillips, Emily M.	2 <sup>nd</sup> grade	X
Rhinehart, Adam D.	Special Ed.	X

Eligibility for Continuing Contract

2022 – 2023

Campbell, Jason	7 <sup>th</sup> grade	X
Campbell, Tanis	Special Ed	X
Jackson, Hillary	1 <sup>st</sup> grade	X
Johnston, Joy	Title 1	X
Metro, Megan	5 <sup>th</sup> grade	X
Smith, Diana	Kindergarten	X
Weston, Casey	PreK Special Ed	Resigned

Eligibility for Continuing Contract

2023 – 2024

Lephew, Bethany	Special Ed	X
Quigley, Brittani	PreK	Resigned
Whited, Bobbie	Special Ed	X

Eligibility for Continuing Contract

2023 – 2024

Crumpler, Elizabeth	3rd grade	X
Dickerson, Megan	PreK Special Ed	X
Fisher, Emily	7th grade ELA	X
Mayhew, Cassidy	4th grade	X
Pennington, Kelli	2nd grade	X
Thorn, Caitlin	Special Ed	X
Williams, Haley	Kindergarten	X

## PERSONNEL RECOMMENDATIONS

### Continuing Contract Teachers

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
Eaton, Kimberly S.	6 <sup>th</sup> Grade	Retired	
Ferguson, Tracy E.	Librarian	X	
Grimmett, Natalie	3 <sup>rd</sup> Grade	X	
Jennings, Dinah K.	Kindergarten	Retired	
Jones, Sheri M.	2 <sup>nd</sup> Grade	X	
Keller, Amanda	Kindergarten	X	
Knight, Kimberly B.	5th Grade	Resigned	
Miller, Cassandra	6 <sup>th</sup> Grade	Transfer to GHS	
Meredith, Amaris L.	2 <sup>nd</sup> Grade	Year of Leave	
Mills, Kimberly L.	2 <sup>nd</sup> Grade	X	
Mills, Kimberly T.	1 <sup>st</sup> Grade	X	
Moye, Emily D.	1 <sup>st</sup> Grade	X	
Osborne, Rebecca A.	7 <sup>th</sup> Grade	Resigned	
Perfater, Ginny	4 <sup>th</sup> Grade	X	
Porter, Kristi M.	5 <sup>th</sup> Grade	X	
Riley, Michael, K.	Music/Choir	X	
Ross, Jami L.	4 <sup>th</sup> Grade	X	
Sargent, Julie B.	Title 1	X	
Shannon, Lori M.	Special Ed.	X	

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Spiegel, Robbie J.	7 <sup>th</sup> Grade	X
Smith, Brandi S.	6 <sup>th</sup> Grade	X
Whittaker, Clara K.	Kindergarten	X
Wurtz, Larissa M.	Guidance	X

**PERSONNEL RECOMMENDATIONS**

**Other Employees**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
Body, Stephanie	Special Ed Assistant	X	
Castele, Rusty	Special Ed Assistant	X	
Claytor, Jennifer	PK Assistant	X	
Eaton, Marsha	Special Ed. Assistant	X	
Greco, Rene	Custodian	X	
Hall, Tami	Computer Lab Manager	X	
Huskey, Chrystina	PreK Assistant	X	
Hutto, Shelia	Special Ed Assistant	X	
Keffer, Andy	Custodian	X	
Kessinger, Marsha	Special Ed. Assistant	X	
Loya Love	Special Ed. Assistant	X	
Myers, Amanda	PreK Assistant	X	
McCraw, Billy	Custodian	Transfer to NEMS	
Mignogna, Kristi	Special Ed. Assistant	Resigned	
Perdue, Kathy	Teacher Assistant	X	
Powell, Darlene	Special Ed Assistant	Transferred to EEMS	
Quesenberry, Barbara	VPI+ PreK Assistant	X	
Ratcliff, Lisa	Special Ed Assistant	X	
Rhinehart, Tiffany	PreK Assistant	X	
Riggins, Davina	Custodian	X	
Santolla, Beth	Teacher Assistant/Remediation	X	
Sexton, Harmony	Special Ed. Assistant	X	
Skidmore, Venita	Special Ed. Assistant	X	
Tickle, Tashina	Special Ed. Assistant	X	
Townsend, Sherry	Secretary	X	
Trenar, Norma	Teacher Assistant	X	
Yost, Thelma	Bookkeeper	X	

**PERSONNEL RECOMMENDATIONS**

**Narrows High School  
Probationary Teachers**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
Eligibility for Continuing Contract 2021-2022			
Divers, Caitlyn	Special Education	X	
Greenlief, Brittany	History	X	
Woodward, Suzanne	History	X	
Eligibility for Continuing Contract 2022-23			
Sutphin, Bradley	Business	X	

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Leake, Sean	Science	X
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Eligibility for Continuing Contract  
2025-26

Bailey, Patrick	Alternative Education	X
McCroskey, Camry	Science	X
Williams, Danielle	Science	X

**PERSONNEL RECOMMENDATIONS**  
**Continuing Contract Teachers**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
Bogges, Crystal	Special Education	X	
Buchanan, Henry	STEM	X	
Carlson-Hagee, Gretchen	Special Education	X	
Davis, Kelly L.	History	X	
Gwaltney, Jessica B.	Agriculture	X	
Hale, Leslie	Guidance	X	
Helvey, Christopher	Art	X	
Hobson, April	English	X	
Jewell, Tanya	English	X	
Laughlin, Kelley L.	Spanish	X	
Lowe, Teresa, L.	Business/Technology	X	
Lowe, Kelly	Physical Education	X	
Lusk, Deborah F.	Consumer Science	X	
Morrison, Alleta	Math	X	
Spade, Karyn K.	Band	X	
Sparks, Josh	Library Science	X	
Spicer, Hannah	English	X	
Suttle, Catlin	Math	X	
Suttle, Sherry	Physical Education	X	
Ursano, Heather	Special Education	X	
Wilcox, Melissa	Special Education	X	
Witt, Leah	Math	X	

**PERSONNEL RECOMMENDATIONS**  
**Other Employees**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
Boone, Bobbie	Special Education Assistant	X	
Brewster, Donna	Special Education Assistant	X	
Brown, Byron	Bookkeeper	X	
Buckland, Emily	Guidance Clerk	X	
Helton, Tiffany	Teacher Assistant	X	
Jeffrey, Keisha	Special Education Assistant	X	
Lopez, Manny	Special Education Assistant	X	
Smith, Brenda	Administrative Secretary	X	
Spangler, Renee	ISS	X	
Stables, Michelle	Teacher Assistant	X	
Taylor, Abby	Teacher Assistant	X	
Weiss, Becky	Nurse	X	

**Annual Appointment Recommendations  
For Central Office Staff  
2021-2022**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
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**ELIGIBLE FOR CONTINUING CONTRACT IN SPECIFIED POSITION 2022-2023**

Brown, Michael	MMS Principal	X	
Morris, Jessica	Director of Special Education	X	

**ELIGIBLE FOR CONTINUING CONTRACT IN SPECIFIED POSITION 2023-24**

Mustain, Lisa	Asst. Superintendent for Curriculum	X	
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**Continuing Contract Administrators and Others**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
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Bowles, Brian	NHS Principal	X	
Gautier, Chris	NEMS Principal	X	
Hollar, Tim	GHS Principal		<i>Transferred to MMS Teacher position</i>
Mills, Jason	EEMS Principal	X	
Tibbs, Paula	Gifted Coordinator/ Instructional Coach	X	
White, Kevin	GTC Principal	X	

**Other Employees**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
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Dolinger, Melissa	Benefits/Medicaid	X	
Douthat, Shannon	School Psychologist	X	
Glover, Jesse	Health Coordinator	X	
Lawson, Christy	Food Service Supervisor	X	
Lucas, Michelle	Network Administrator	X	
Mitchem, Laura	Asst. Network Administrator	X	
Perkins, Barbara	Payroll Clerk/Deputy Clerk	X	
Thompson, David	Finance Supervisor	X	
Tickle, Amanda	School Board Clerk/ Executive Secretary	X	
Wheeler, Amy	Special Programs Secretary	X	
Young, Patricia	Data Management/Testing Coordinator	X	

**GILES COUNTY PUBLIC SCHOOLS  
Bus Drivers  
PERSONNEL RECOMMENDATIONS**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
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Bostwick, Anna	Bus Driver	√	
Dalton, Mary	Bus Driver	√	
Garner, Steve	Bus Driver	√	

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Gentry, Jeanine	Bus Driver	√
Givens, Mark	Bus Driver	√
Hyatt, Paul	Bus Driver	√
Janney, Bobby	Bus Driver	√
Lee, Greg	Bus Driver	√
Lloyd, Dale	Bus Driver	√
McCall, Wes	Bus Driver	√
McClagherty, Mike	Bus Driver	√
Painter, Michael	Bus Driver	√
Peck, Jim	Bus Driver	√
Perkins, Sue	Bus Driver	√
Ratcliff, Lisa	Bus Driver	√
Sanders, Rebecca	Bus Driver	√
Spade, Jonathan	Bus Driver	√
Spaur, Mary	Bus Driver	√
Teats, Sherry	Bus Driver	√
Trenar, Richard	Bus Driver	√
Vaught, Angie	Bus Driver	√
Vaught, William	Bus Driver	√
Williams, Brenda	Bus Driver	√
Williams, Shirley	Bus Driver	√

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**GILES COUNTY PUBLIC SCHOOLS  
CAFETERIA  
PERSONNEL RECOMMENDATIONS**

<b><u>NAME(S)</u></b>	<b><u>GRADE(S)/SUBJECT(S)</u></b>	<b><u>RECOMMENDED</u></b>	<b><u>NOT RECOMMENDED</u></b>
Michelle Skeens	NHS Caft. Mgr.	√	
Stacy Mullins	NHS Caft. Emp.	√	
Shelly Spicer	NHS Caft. Emp.	√	
Julie Kennett	NEMS Caft. Mgr.	√	
Izma Hodge	NEMS Caft. Emp.	√	
Amanda Spicer	NEMS Caft. Emp.	√	
Regina St.Clair	NEMS Caft. Emp.	√	
Kim Thompson	NEMS Caft. Emp.	√	
Kristie Perkins	MMS Caft. Mgr.	√	
Sue Anderson	MMS Caft. Emp.	√	
Bethany Brugh	MMS Caft. Emp.	√	
Christian Kemp	MMS Caft. Emp.	√	
Brenda Woodyard	MMS Caft. Emp.	√	
Kristi McGuyer	GHS Caft. Mgr.	√	
Darlene Collins	GHS Caft. Emp.	√	
Pam Dalton	GHS Caft. Emp.	√	
Kim Sarver	GHS Caft. Emp.	√	
Joe Tudor	GHS Caft. Emp.	√	
Theresa Santolla	EEMS Caft. Mgr.	√	
Teresa Austin	EEMS Caft. Emp.	√	
Robin Williams	EEMS Caft. Emp.	√	
Lundie Williams	EEMS Caft. Emp.	√	

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**EEMS PERSONNEL RECOMMENDATIONS  
PROBATIONARY TEACHERS**



NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
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**ELIGIBLE FOR CONTINUING CONTRACT 2021-2022**

Weaver, Hannah	3 <sup>rd</sup> grade Math	X	
Mountain, Amanda	Guidance Counselor	X	

**ELIGIBLE FOR CONTINUING CONTRACT 2022-23**

Gardner, Hannah	5 <sup>th</sup> grade Language Arts	X	
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**ELIGIBLE FOR CONTINUING CONTRACT 23-24**

Romanello, Amber	Special Education	X	
Lowe, Jane	5 <sup>th</sup> Grade Science/Social Studies	X	

**Eligible For Continuing Contract 24-25**

Lowe, Kelcie	3 <sup>rd</sup> Grade Language Arts	X	
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**Eligible For Continuing Contract 25-26**

Brogan Ernst	6 <sup>th</sup> Grade Math	X	
Catherine Slusser	Title I	X	

**PERSONNEL RECOMMENDATIONS****Continuing Contract Teachers**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
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Bales, Ashley	4 <sup>th</sup> grade Social Studies/Science	X	
Blankenship, Melissa	7 <sup>th</sup> grade Language Arts	X	
Corboy, Kristen	Librarian	X	
Davis, Seth	PE	X	
Davis, Venessa	1st grade	X	
Evans, Lori	Kindergarten	X	
Farmer, Bobby	7 <sup>th</sup> grade Civics/Science	X	
Gordon, Kristi	Special Education	X	
Hilton, Ashley	Pre School	X	
Smith, Pam	3 <sup>rd</sup> grade Social Studies/Science	X	
Hogan, Jenny	1 <sup>st</sup> Grade	X	
Jones, Christy	2 <sup>nd</sup> grade Language Arts	X	
Journell, Margy	5 <sup>th</sup> grade Math	X	
Lowry, Jessie	Kindergarten	X	
Martin Christina	STEM	X	
McCall, Crystal Ramos	4 <sup>th</sup> grade Language Arts	X	
Munsey, Heather	2 <sup>nd</sup> Grade Social Studies/Science	X	
Pittman, Tara	1 <sup>st</sup> Grade	X	
Ponzio, Katie	4 <sup>th</sup> Math	X	
Robertson, Toni	Kindergarten	X	
Sparks, Beth	6 <sup>th</sup> grade Social Studies/Science	X	
Tuggle, Cortney	7 <sup>th</sup> grade Math	X	
Williams, Suzanne	2 <sup>nd</sup> grade Math	X	
Wall, Sherry	Title I	X	
Wood, Karen	Special Education	X	
Woods, Sarah	6 <sup>th</sup> grade Language Arts	X	

**PERSONNEL RECOMMENDATIONS****Other Employees**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
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TEACHER ASSISTANTS

Hurt, Rebecca	Pre School Teacher Assistant	X	
Johnston, Lisa	Teacher Assistant	X	
Link, Teresa	Physical Education	X	
Martin, Angie	Pre School Teacher Assistant	X	
Martin, Faith	Teacher Assistant	X	
McGuire, Tammy	Teacher Assistant	X	
Meredith, Dee	Teacher Assistant	X	
Ogle, Melinda	Teacher Assistant	X	
Powell, Darlene	Teacher Assistant	X	
Rice, Angela	Teacher Assistant	X	
Ryder, Dale	Computer Lab	X	
Wilson, Sharon	Teacher Assistant	X	

SECRETARIES

Lester, Norma	Sec. /Office Clerk	X	
Meredith, Dottie	Sec/ Bookkeeper	X	
Barnett, Tammy	Nurse	X	

ITINERANT TEACHERS

Cynthia Deighan	Speech	X	
White, Lisa	Gifted/Primary Art	X	

**PERSONNEL RECOMMENDATIONS**  
**Narrows Elementary/Middle School**  
**PROBATIONARY TEACHERS**

NAME(S)	GRADE(S)/SUBJECT(S)	RECOMMENDED	NOT RECOMMENDED
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ELIGIBLE FOR CONTINUING CONTRACT 2021-2022

Dobbins, Kristie	Special Education	X	
Bowles, Whitney	Special Education	X	
Merrix, Lauren	2 <sup>nd</sup> grade	X	Transferring to ITRT position

ELIGIBLE FOR CONTINUING CONTRACT 2022-2023

Perdue, Alexis	1 <sup>st</sup> Grade	X	
Sheppard, Jennifer	Preschool	X	

ELIGIBLE FOR CONTINUING CONTRACT 2023-2024

Brackenrich, Sarah	Speech/Language Pathologist	X	
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ELIGIBLE FOR CONTINUING CONTRACT 2024-2025

Bucklen, Karen	3 <sup>rd</sup> grade	X	
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**PERSONNEL RECOMMENDATIONS**  
**Continuing Contract Teachers**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
Alvis, Lora A.	Librarian	X	
Bowman, Tori	Special Education	X	
Bucklen, Jeff	Middle School	X	
Clemons, Melinda	Kindergarten	X	
Dascano, Krista	4 <sup>th</sup> Grade	X	
Dunn, Crystal	Middle School	X	
Ellis, Mary E.	Title I	X	Calendar Committee Rep
Farmer, Jennie	Music	X	
Felts, Jodi	Special Education	X	
Frazier, Tammy	3 <sup>rd</sup> Grade	X	
Haga, Robin	Kindergarten	X	
Helvey, Laura	Middle School	X	Principal designee
James, Lisa	Title I	X	Title 1 compliance liaison
Johnson, Tara	5 <sup>th</sup> Grade	X	Principal designee
Leake, Beth	2 <sup>nd</sup> grade	X	
Lowe, Lynette	1 <sup>st</sup> Grade	X	
Maddy, Maria	4 <sup>th</sup> Grade	X	
Malik, Sara	1 <sup>st</sup> Grade	X	
Mann, Michael	Middle School	X	
Mann, Sylvanus	Physical Education	X	
McGlothlin, Sarah	Middle School	X	
Ralph, Donna	5 <sup>th</sup> Grade	X	
Riffe, Joyce	2 <sup>nd</sup> Grade	X	
Robertson, Michelle	4 <sup>th</sup> Grade	X	
Shrewsbury, Jennifer	Middle School	X	
Sutphin, Sarah	Kindergarten	X	
Tawney, Carol	3rd Grade	X	Moving to 2 <sup>nd</sup> grade
Tibbs, Patricia C.	3 <sup>rd</sup> Grade	X	Insurance Committee Rep
Trent, Christina	1 <sup>st</sup> Grade	X	PAC representative
Turner, Tracie D.	5 <sup>th</sup> Grade	X	
Woodyard, Benjamin	Special Education	Resigning effective June 4, 2021	

**PERSONNEL RECOMMENDATIONS**  
**Other Employees**

<b>NAME(S)</b>	<b>GRADE(S)/SUBJECT(S)</b>	<b>RECOMMENDED</b>	<b>NOT RECOMMENDED</b>
<b><u>TEACHER ASSISTANTS</u></b>			
Albert, Heather	Remedial	X	
Blankenship, Savannah	Special Education	X	
Brooks, Amanda	Special Education	X	
Collins, Brittany	Pre-K	X	
Foote, Nancy	Special Education	X	
Frazier, Heather	Computer Lab Manager	X	
Green, Shanda	Special Education	X	

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Lowe, Malinda H.	Special Education	X
Ludwig, Betty	Kindergarten	X
Martin, Penny	Special Education	X
Miller, Austie	Kindergarten	X
Mosley, Bonnie	Physical Education	X
Smith, Carolyn	Special Education	X
Smithson, Theresa	Pre-K	X
Spicer, Sue	Special Education	X
Vaughan, Angela	Special Education	X

SECRETARIES

Sheetz, Patience	Sec. /Office Clerk	X
Sowers, Christie	Sec. /Office Clerk	X

ITINERANT TEACHERS

Spade, Karyn	Band	X
White, Lisa	Gifted & Primary Art	X

OTHER EMPLOYEES

Bronnenkant, Peggy	Nurse	X
Clark, Amy	Counselor	X
Evans, Jackie	ITRT	X
Taylor, Josh	SRO	X

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**PERSONNEL RECOMMENDATIONS**

Giles High School

**Probationary**

<u>NAME(S)</u>	<u>SUBJECT(S)</u>	<u>RECOMMENDED</u>	<u>NOT REC</u>
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**ELIGIBLE FOR CONTINUING CONTRACT 2021-2022**

CLARK, JUDITH R	SCIENCE	X
HOLLAR, TIMOTHY M	ADMINISTRATION	X
LUCAS, HEATHER	SPED	X

**ELIGIBLE FOR CONTINUING CONTRACT 2022-2023**

DALTON, KENNETH S	ENGLISH	X
REECE, TANYA M	ENGLISH	X

**ELIGIBLE FOR CONTINUING CONTRACT 2023-2024**

BLEVINS, MATTHEW	MATH	X
SALES, NEVAJEAN	SPANISH	X
SECHRIST, DAWN	BAND	X

**ELIGIBLE FOR CONTINUING CONTRACT 2024-2025**

BURRELL, BRYCE	SCIENCE	X
LOHR, AMANDA	GUIDANCE	X
OPEKA, SHARON	SPED	X

**ELIGIBLE FOR CONTINUING CONTRACT 2025-2026**

BARTLEY, TRAVIS	ENGLISH	X
CALTON, MATTHEW	SOCIAL STUDIES	RESIGNED
LUCAS, KELSEY	HEALTH/PE	X
MILLER, LINDSAY	ECONOMICS	X
THOMPSON, HAYLIE	AFNR	X

**ELIGIBLE FOR CONTINUING CONTRACT 2026-2027**

QUADE PARKER	ART	X
JULIET RICE	ENGLISH	X

**TENURED**

ADKINS-FISHER, NINA M	LIBRARY	X
ATKINS, MELANIE D	ENGLISH	X
BLANTON, DIANA D	SCIENCE	X
BOGGESE, LISA C	ADMINISTRATION	X
BURNS, MATTHEW C	MATH	X
BURTON, ERIN L	HEALTH/PE	X
CARLSON-HAGEE, GRETCHEN	SPED	X
COLAVECCHIO, RHONDA	ART	RETIRE
DICKERSON, ANGELA K	ENGLISH	X
ELLISON, HOWARD J	ENGLISH	X
ETZLER, MICHAEL E	ENGLISH	RESIGNED
FRAZIER ANDREW A	SOCIAL STUDIES	X
GREEN, LAUREN V	ART	X
HURLEY, BYRON A	SOCIAL STUDIES	X
JOHNSON, BRITTANY R	SCIENCE	X
JOHNSTON, WILLIAM R	SOCIAL STUDIES	RETIRE
LEAKE, SEAN	MATH	RE-ASSIGNED/NHS
MARTIN, BABETTE F	MATH	X
MILLER, JOHN M	SPED	RESIGNED
POTTER II, TIMOTHY S	HEALTH/PE	X
RADFORD, SONYA M	SPED	X
REED, DANIEL	SPED	X
RILEY, VERENA C	FACS	X
SMITH, SARA N SLOAN	MUSIC	X
SOWDER, JANICE A	SPED	X
STRADER, FRANK B	AFNR	X
TEGELMAN-MALABAD, PAMELA	SCIENCE	X
TOWNLEY, KATHY	MATH	X
WALL, GLORIA	MATH	X
WEDDLE, RANDALL L	SOCIAL STUDIES	X
WHITE, KENNETH	GUIDANCE	RETIRE
WHITEHEAD, BRAD	BUSINESS/MARKETING	X
WILLIAMS, BRENDA L	SOCIAL STUDIES	X
WILLIAMS, JEFFREY L	HEALTH/PE	X
WRIGHT, KATHERINE P	MATH	X
WRIGHT, SAMUEL J	SCIENCE	X
YOUNG, TABITHA S	BUSINESS	X

**PERSONNEL RECOMMENDATIONS**  
**Giles High School**

**Other Employees**

NAME	DEPARTMENT	RECOMMEND	NON REC
STEVE WILSON	ISS/AD	X	
MCMAHAN, CRYSTAL	SECRETARY	X	
PERDUE, ANITA	SECRETARY	X	
BURTON, TONYA	PARA PRO	X	
CARBAUGH, MICHELLE	BPAPA PRO	X	
CECIL, SHARON	PARA PRO	X	
DUDDING, ANNISSA	PARA PRO	X	
KEATON, ROBYN	PARA PRO	X	
LEE, PAULA	PARA PRO	X	
PARCELL, DEBORAH	PARA PRO	X	
TAYLOR, CAITLIN	PARA PRO	X	
COX, LORA	NURSE	X	
SCOTT, JULIA	BOOKKEEPING	X	

C. The School Board, on motion of Mrs. Guynn, with second by Mr. Wilburn and unanimous voting, approved the following bids:

1.

**8 - 2021 CLEANING GREASE TRAPS**

One bid was received from Vaught Septic Tank Cleaning:

EEMS - \$150.00 (twice a year)  
 NEMS - \$100.00 (twice a year)  
 NHS - \$275.00 (twice a year)  
 MMS - \$130.00 (monthly)  
 GHS - \$130.00 (monthly)

The bid will be awarded to Vaught Septic Tank Cleaning at the prices listed above.

2.

**9 - 2021 WATER TREATMENT SERVICES**

One bid was received from Water Chemistry:

EEMS - \$680.00 (yearly)  
 MMS - \$680.00 (yearly)  
 GHS - \$680.00 (yearly)  
 NHS - \$680.00 (yearly)  
 NEMS - \$1,080.00 (yearly)

The bid will be awarded to Water Chemistry at the prices listed above.

3.

**10 - 2021 PEST MANAGEMENT SERVICES**

Bids were received from:

Dodson Brothers Pest Control - \$328.00 (monthly)  
 Orkin Pest Control - \$586.00 (monthly)

The bid will be awarded to Dodson Brothers Pest Control for \$328.00 per month.

4.

**11 - 2021 WRECKER SERVICES**

One bid was received from Lee's Body Shop:

Tow in county(non school bus)	\$100.00/hour
Tow in county (school bus)	\$200.00/hour
Tow out of county (non school bus)	\$100.00 /hour
Tow out of county (school bus)	\$200.00/hour
Winch hourly rate (in county) rollback	\$175.00/hour
Med duty wrecker	\$300.00/hour
Heavy duty wrecker	\$500.00/hour
65 ton roation (if needed for bus)	\$1000.00/hour

(Additional laborers \$50.00/hour during work hours . \$75.00/hour after work hours)

The bid will be awarded to Lee's Body Shop at the prices listed above.

**5.**

**12-2021 SCHOOL AUDITING SERVICES**

One bid was received from Robinson, Farmer and Cox and Associates:

Auditing of 6 schools and Board Office (Cafeteria funds) - \$9,800.00 / year  
(subsequent years are subject to a 3% increase)

The bid will be awarded to Robinson, Farmer, Cox and Associates at the price listed above.

**6.**

I would like to ask the Board to approve the following bid for the Nursing Manikin and Skills Trainer for GCTC:

CAE Healthcare - \$35,577.26

Medical Shipment, LLC - \$39,317.00

GTSimulators - \$30,455.00 (Bid not specific to bid qualifications)

The bid will be awarded to CAE Healthcare.

D. The School Board, on motion of Mr. Buckland, with second by Mr. Wilburn and unanimous voting, approved the following bid for an Inground Hydraulic Lift (Bus Garage). **This bid is contingent upon the county and PSA agreeing to split the cost of the bid.** Bids were received from the following companies:

**Lifting Solutions**

- \$60,644.25 (County staff providing labor with pit)

- \$69,639.25 (Lifting Solutions providing full labor with pit)

**Alan Tye & Associates**

-\$63,952.00 (County staff providing labor with pit)

-\$89,702.00 (Alan Tye providing full labor with pit)

**Vehicle Service Group**

-\$73,583.18 (County staff providing labor with pit)

-\$86,377.18 (VSG providing full labor with pit)

**Equipment Specialists & Supplies, Inc.**

Incomplete bid - no pricing attached

The bid will be awarded to **Lifting Solutions** with the bid prices listed above.

E. Dr. Arbogast asked for approval of the new CTE Early Childhood Course at the Tech Center. Mr. Wilburn made a motion to approve this and Mrs. Guynn seconded the motion. Mr. Buckland and Mr. Steele had several questions and concerns about this program. After discussion with

board members, Mr. Wilburn withdrew his motion. The School Board, on motion of Mr. Buckland, with second by Mr. Wilburn and unanimous voting, decided to table this discussion and would like Mr. White to attend the next meeting to discuss this further.

F. The School Board, on motion of Mr. Pennington, with second by Mr. Buckland and unanimous voting, approved the following:

- 1) The School Board Chairman and Superintendent, in some cases, need to authorize employment, resignation and RFP's. The Board is requested to continue this practice. All such actions are brought before the full Board for confirmation/action.
  - 2) The VA Dept. of Education requests that the School Board appoint designee(s) to sign documents in the event the Superintendent is unavailable when his signature is needed. I recommend that Lisa Mustain be approved to sign documents in my absence, effective July 1<sup>st</sup>, 2021.
- G. The School Board, on motion of Mr. Buckland, with second by unanimous voting, approved a Literary/VSPA Loan Funds Resolution, with amendments to add Eastern Elementary/Middle School and increase the maximum cost to cover all basis for the next two decades.
- H. The School Board, on motion of Mr. Buckland, with second by Mr. Wilburn and unanimous voting, approved a resolution to recognize **Dr. Terry E. Arbogast, II** as a Virginia Superintendent of the Year for 2020-21, as designated by the Virginia Association of School Superintendents (VASS). Due to the extraordinary leadership of 133 public school division superintendents during the 2020-21 school year and their roles in serving their communities through the COVID pandemic, VASS is honoring all 133 division superintendents as Virginia superintendents of the year.

#### COMMENTS

Dr. Arbogast stated that current enrollment is at 2,229. He stated that have approximately 500 full time virtual students and will finish out the year that way.

Dr. Arbogast congratulated our school Teacher of the Year nominees: Crystal Boggess – NHS, Katie Wright – GHS, Jane Lowe – EEMS, Robbie Spiegel – MMS and Lauren Merrix – NEMS. Also, congratulations to Crystal Boggess for being named the County Teacher of the Year.

Dr. Arbogast congratulated the students who placed in the Virginia SkillsUSA that was held virtually this year:

Natalie Dickerson – Bronze – T-shirt Design, Ben Hart – Gold – Internetworking, Ashton Hetherington – Gold – Welding, Josh Keller – Silver – Information Technology Services, Spencer Midkiff – Silver – Automotive Service Technology, Aiden Morgan – Gold – Precision Machine Technology, Zach Ratcliff – Silver – Architectural Drafting, Colton Snidow – Silver – Technical Drafting and Hannah Steele – Silver – Cosmetology. Ben Hart and Ashton Hetherington will have the opportunity to compete at the National Level in June if they choose to.

Dr. Arbogast stated that he gave board members a draft LEA plan for safe return to in person instruction. The 3<sup>rd</sup> round of CARES/ESSER funds will be coming and an application needs to be submitted by September 1<sup>st</sup>. He asked board members to review this and let him know if there are any changes and a draft will be posted on the website. He also discussed the LEA ARP Esser Plan that describes how much funding and how it will be spent. A draft will be worked on and will be given to the board members.

Dr. Arbogast congratulated the Theatre program at Narrows High School – they were state runner up! Also, girl's tennis at NHS captured the regular season championship and the tournament and boy's tennis won in the quarter finals and good luck to them as they proceed.

Dr. Arbogast congratulated the GHS Lady Spartan Volleyball team for their State Championship. The following girls received honors from All-Region 2C: Hannah Steele – 1<sup>st</sup> Team, Emma Claytor – 1<sup>st</sup> Team, Alyssa Pennington – 1<sup>st</sup> Team, Jillian Midkiff – 1<sup>st</sup> Team and Hayley Howell – 2<sup>nd</sup> Team. The following girls received honors for All-District: Hannah Steele – 1<sup>st</sup> Team and 3 Rivers District player of the Year, Alyssa Pennington – 1<sup>st</sup> Team, Emma Claytor – 1<sup>st</sup> Team All District, Jillian Midkiff – 1<sup>st</sup> Team All District and Hayley Howell – 2<sup>nd</sup> Team.

Dr. Arbogast discussed an email regarding solar panel renewable energy. He and John Ross spoke to the gentleman last week. The board is interested in hearing more from this gentleman regarding this solar panel renewable energy.

Dr. Arbogast stated that we have a request from DEQ to schedule a meeting at one of our facilities this summer due to the amount of individuals attending. The board is comfortable with using one of the high school auditoriums. They would still need to follow the same process with filling out the facility use form.

Dr. Arbogast had a discussion about the gym floors. Only one proposal was received and it only included resealing. Mr. Steele stated that it wouldn't hurt to reach out to some of these companies.



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Dr. Arbogast discussed summer work hours for 12 month employees. He would like these hours to be Monday – Thursday from 7:30 a.m. – 4:30 p.m. The consensus of the board was that they are comfortable with this, but to make sure a message is put on the voicemail to let the public know of their hours and how they can be reached my email if needed.

Dr. Arbogast thanked the GEEP group for their donation of alphabet books to the Kindergarten students in the county. Thanks for all of their support.

Dr. Arbogast gave a football field update. We are still on the schedule for right after graduation. He also talked to individuals about mowers and maintenance on the fields.

Dr. Arbogast gave an update on the track and tennis court at GHS. He asked a representative from ZMM to see if there was an individual to come look at the field at GHS to see why it stays wet. He discussed the work that was going to be done on the tennis courts and went over quotes. This will be talked about at the next work session.

Dr. Arbogast stated that we are hopeful that contracts will go out next week.

Dr. Arbogast congratulated the Lady Spartan tennis team for being district champs.

Mrs. Guynn thanked and congratulated Madison Lilly for being at the meetings and for graduating this year!

Mrs. Guynn congratulated all of our graduates!

Mrs. Guynn thanked all of our staff for getting things done this year!

Mr. Pennington thanked all of our staff in the school system for the job they did this year!

Mr. Pennington also stated that Ms. Madison has done a great job this year!

Mr. Pennington also congratulated his Dad (Gale Pennington) on his retirement and driving the bus for 20 years. Also, congratulations to Marty Meredith on his retirement!

Mr. Pennington recognized the Lady Spartan Varsity Volleyball team and commended Hannah Steele and Alyssa Pennington on their achievements.

Mr. Pennington also congratulated Ben Hart for his accomplishments on the swim team. He also congratulated all the individuals who participated and placed in the SkillsUSA competition at the Tech Center.

Mr. Wilburn thanked Tim Hollar for his work as a principal at GHS. Good luck to him in his adventure of teaching at Macy next school year.

Mr. Buckland commended all of the retirees on their dedication and service!

Mr. Buckland thanked everyone who fought to get through this tough school year, parents, staff and students.

Mr. Buckland also wished Madison best of luck as she graduates!

Mr. Buckland commended the NHS Theatre team on being state runner up. He also commended the boys and girls tennis teams at Narrows and the GHS Girls Varsity Volleyball team!

Mr. Steele commended all the staff, coaches and kids for everything they have been through this year. He encouraged everyone to come out and support our graduates after the year they have had. Also, thanks to everyone who has been so supportive of the GHS Varsity Volleyball team.

Mr. Steele also commended all the accomplishments of the students at the Technology Center! Wonderful programs!

Madison Lilly stated that she was proud of the Theatre Team at NHS and also GHS Volleyball.

Madison Lilly thanked staff and board members for everything they have done to help to educate her throughout her school career.

**IN OTHER ACTION...**

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The School Board, on motion of Mr. Pennington, with second by Mr. Buckland and unanimous voting, approved the following Employment: Steven Watkins – MMS Elementary Teacher (21-22), Employment of Kaitlyn Harvey – MMS VPI Teacher (21-22), Employment of Austin Cooper – GHS Special Education Teacher (21-22), Transfer of Sarah Woods from EEMS Middle School Teacher to EEMS Reading Specialist (21-22)

The School Board, on motion of Mr. Buckland, with second by Mr. Pennington and unanimous voting, approved following bid for the Ag Lab Truck (3rd time bidding):

Newberry - \$32,685

2012 Ford Super Duty F350 DRW 4 WD (9 ft Dump bed)

Mileage - 54,324

Diesel 670

The School Board, on motion of Mr. Pennington, with second by Mr. Buckland and unanimous voting, approved the following Minutes – April 22, 2021.

The School Board, on motion of Mr. Buckland, with second by Mrs. Guynn and unanimous voting, approved the following Volunteer Agreement – Sara McGlothlin – NHS Track Coach.

The School Board, on motion of Mr. Wilburn, with second by Mrs. Guynn and unanimous voting, approved changing the Retirement Date for W.R. Johnston from July 1 to April 1, 2021.

#### **NEXT BOARD MEETING**

The next School Board Meeting will be held Wednesday, June 2<sup>nd</sup> at 3:00 p.m.

The Chairman, on motion of Mr. Wilburn, with second by Mrs. Guynn and unanimous voting, adjourned the meeting.

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Chairman

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Clerk